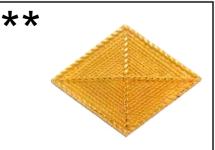


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FINANCE



2006 Thrift Savings Plan (TSP) Contributions

- 1. Beginning 1 January 2006, the TSP 10% contribution limit of Basic Pay has been eliminated. You are authorized to increase your TSP Basic Pay contribution percentage to 100% of your basic pay after mandatory deductions. The only limitation, imposed by the IRS, is a deferred compensation restriction of \$15,000 and a combined deferred and exempt limitation of \$44,000. Regrettably, the military pay system is not programmed to automatically subtract your deductions from gross pay to determine the amount available for TSP contribution.
- 2. To prevent flagging of your account, subtract all deductions and allotments from your Basic Pay before selecting a TSP percentage. All TSP elections of 85% and below will automatically process if sufficient net pay is available. The upcoming changes to TSP are complex. If you would like to contribute above 85% or you have questions about the new limits, three good sources for information are the myPay and TSP websites and your local finance customer service representative.
- 3. For more information regarding this and other finance questions, call or stop by your local finance office.

13th Finance Group Irag - Kuwait